**Team PEI – Coach Information Document:**

**• Coaches will receive the following honorariums for their time:**

o Head Coach (all Beach & Indoor programs) - $1200

o Assistant Coach (all Beach & Indoor programs) - $800

o Session Coach (14U/16U/18U) - $15.00/hour on court

§ Honorariums are offered based on full involvement and attendance. In the event coaches are not able to attend all training or competition, the honorarium will be prorated.

§ Honorariums are paid at the conclusion of all Team PEI summer programming

§ Honorariums are to cover the time and duties the role requires:

• Selection, Training/Competition planning

• Selection, Training and Competition time

• **The following coach travel costs are fully subsidized by VPEI and in addition to an honorarium:**

o Competition transportation (flight, bus)

o Competition accommodations (hotel, residence)

o Competition food (meal plan or per diem)

**Necessary Requirements for all Coaching positions:**

• Registered full member in good standing with Volleyball PEI

• Valid Vulnerable Sector Screening & Criminal Record Check

• Have completed (or will commit to having completed prior to working with athletes) the following NCCP Coach Education Courses:

o Safe Sport Training

o Making Head Way

o Foundations of Volleyball (Head and Assistant only),

o Making Ethical Decisions Online Evaluation (Head and Assistant only)

• Familiarity with the LTD model for Volleyball in Canada

**Desired Head Coach Requirements:**

• Certification:

o **GREEN** Beach - NCCP Advanced Development Coach Trained (Beach) or higher

o **GREEN** Indoor - NCCP Advanced Development Coach Trained (Indoor) or higher

**o BLACK & WHITE** Beach - NCCP Development Coach Certified or higher

o **BLACK & WHITE** Indoor - NCCP Development Coach Certified or higher

§ OR Equivalent playing/coaching experience (with commitment to work towards NCCP certification in the next 12 months)

• Excellent communication and listening skills (with athletes, coaching staff, VPEI, etc.)

• Experience developing effective athlete and team training plans

o Specific to the discipline, beach experience for beach or indoor experience for indoor

• Experience effectively training athletes in the same (or older) Long Term Development (LTD) stage

• Competition experience in the same (or older) LTD stage

**Desired Assistant Coach Requirements:**

• NCCP Development Coach Trained or higher

• Excellent communication and listening skills (with athletes, coaching staff, VPEI, etc.)

• Experience effectively training athletes in the same or older LTD Stage

**Desired Session Coach Requirements:**

• Relevant playing or coaching experience

• Excellent communication and listening skills (with athletes, coaching staff, VPEI, etc.), especially the ability to follow the directions of the head coach to execute their plan.

**Duties of ALL Team PEI coaching positions (Head, Assistant, Session Coach):**

• Ensure the safety and well-being of all athletes and coaching staff during all on court and off court team training, team social activities, and competition

• Managing all training, competition and program activities in accordance with the Responsible Coach Movement and the VPEI Code of Conduct.

• Complete pre and post practice briefs with coaching staff, and/or mentor coaches.

• Responsible for supervision and organizational duties during selection, training and competition events.

**Duties of a Team PEI Head Coach include (but are not necessarily limited to) the following:**

• Manage all training and competition events in accordance with the Responsible Coach Movement and the VPEI Code of Conduct.

• Ensure the safety and well-being of all athletes and coaching staff during all team training, travel, competition and social activities.

• Lead all planning and execution of on-sand/court training, off sand/court training, team activities and competition events for their respective programs.

• Collaborate closely with the VPEI High Performance Committee on all program details, including:

o Program objectives and outcomes

o Athlete identification and selection

• Plan for and delegate to their respective coach staff, and oversee their work.

• Participate in the athlete selection process for the 2024 Team PEI programs: plan and lead all on-sand/court activities, be a member of the athlete selection committee.

• Complete debriefs with coaches, athletes and VPEI throughout and upon completion of the program

• Stay on site with team during competition.

• Other duties as assigned

**Duties of a Team PEI Assistant Coach include (but are not necessarily limited to) the following:**

• Assist HC with planning and execution of all Selection, Training and Competition components of the program

• Complete debriefs with coaching staff, athletes and VNS throughout and upon completion of the program

• Stay on site with team during competition

• Other duties as assigned

**Duties of a Team PEI Session Coach include (but are not necessarily limited to) the following:**

• Assist Team PEI coaching staff with drill implementation, and reinforcement of teaching points during on court activities

• Other duties as assigned

**Application and Selection Process:**

• Coaches interested in applying for Team PEI positions are invited to complete the Expression of Interest forms found on the Team PEI webpage by April 10th, 2024

• VPEI will be begin contacting coaches for interviews starting on April 11th, 2024.

**Coach Selection Criteria:**

• People-Centered (focused on well-being of everyone in their group)

o Personality, values and attitude

o Personal Coaching Philosophy and Core Values

o Ability to positively motivate and encourage athletes/staff

o Ability to work positively, delegate and give direction within a coaching staff

• Volleyball Experience

o Relevant past high-performance coaching and/or playing experience

o Coaching goals

o Coaching certification

o Professional development

• Coaching Abilities

o Technical and Tactical knowledge of sport

o On and off sand/court coaching focuses

o Competition analysis and preparation

• Other

o Ability to meet the time requirements

*On behalf of Volleyball PEI, we would like to thank you for your interest in becoming part of Team PEI. Please contact VPEI Executive Director Cheryl Crozier at* [*cgcrozier@sportpei.pe.ca*](mailto:cgcrozier@sportpei.pe.ca) *with any questions.*